

## Magnetic Industrial Limited –EICC Administrative Policy

### 磁电-EICC 管理方针

#### A. Employee and Human Rights 劳工及人权

Observe disciplines and obey laws; Compelled work, illegal punishment and child labor are prohibited; Respect the individual differences and the right of freedom association and collective negotiation; improve continuously, enhance progressively.

遵纪守法、禁止强制劳动及一切不法之惩戒、禁用童工、尊重员工个体差异、自由结社及集体谈判之权利、持续改进、逐步提高。

#### B. Business Ethics 商业道德

For employees, the manner of honest, upright and fair is best way to communication; For customers, the products should be reliable and the price should be reasonable; as for cooperative partner, hold the attitude of honestly complete and keep the responsible manner; Continuous improvement, and satisfied the expectation of employees, customers, society and cooperative partner.

以诚实、正直及公平的方式对待员工；以可信赖且价格合理的产品提供给客户；以诚实竞争且负责任的态度来对待我们的合作伙伴；持续改进，以满足员工、客户、社会及合作伙伴之期望。

#### C. Environment 环境

The commitment for environment is: Observe disciplines and obey environmental laws, take the method of continuous improvement and precaution action for decrease the bad effect of environment; keep energy conservation and reduce the scrap and waste, strengthen the control of waste material; The whole member participate and advocate the consciousness of environmental protection.

我们对环境保护的承诺是：遵法守纪、通过持续改善及预防行动以减少对环境的影响；节能减废，加强废物的排放控制；要求全员参与，积极宣扬环保意识。

#### D. Healthy and Safety 健康与安全

Safety first, Precaution First, Obey the laws, People foremost and Continuous improvement.

安全第一、预防为主、遵守法规、以人为本、持续改善。

Vice President 副总裁：\_\_\_\_\_方逸成

